



"Future by excellence"

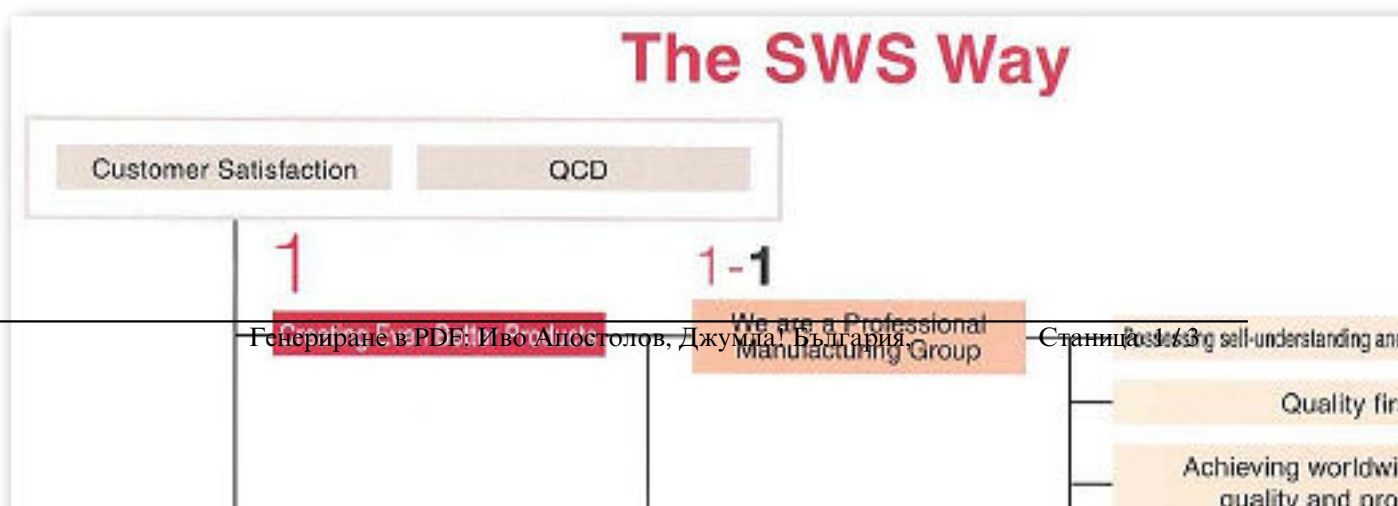
The main targets: "Customer satisfaction, highest Quality of our products and health and safety at work policy" are based on 3 pillars:

1. "Creating better products" to be secured as

- acting as a professional manufacturing group
- identification and adoption of best practices
- improvement, improvement, improvement as an eternal cycle

2. "Developing better manufacturing by developing better people" by

- supporting teamwork
- "people are our greatest asset" attitude
- focusing on multiple skills and multiple duties of each coworker
- emphasising corporate social responsibility
- to guarantee "Safety first"
- to secure "ecological awareness"



3. Policy of SEBN-BG Ltd. for Quality, environment, health and safety at work

SEBN-BG Ltd. produces and timely delivers to its clients sets of automobile cables according to their orders and economical, technological and ecological requirements.

The management of SEBN-BG Ltd. has taken on the responsibility to achieve a good market share through excellent quality, innovative methods, organisational structure leading to profits, effective processes and technologies, low prices and high productivity. The management has taken on the responsibility to conform with normative requirements, to help the professional development of its personnel and the satisfaction of its clients.

SEBN-BG Ltd. has as its goal to satisfy its clients through realising production with zero errors, through constant improvement of the processes and preventing failure in production. It takes conscientious care to protect the health and safety of all employees of the company, as well as to protect the environment.

The management of SEBN-BG Ltd. achieves this goal with the help of competent personnel, appropriate suppliers, modern equipment, as well as through a “Quality Management System”, designed in compliance with the international standard ISO/TS 16949 and “Management System of the Environment and Health and Safety at Work” in compliance with the international standards ISO 14001 and BS OHSAS 18001.

This policy is published and available for all interested parties. It is periodically reviewed to ensure its suitability and actuality.

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Policy for Quality, environment, health and safety at work

SE Bordnetze- Bulgaria Ltd. aims to satisfy its clients

achieved and realized through:

- **products without defects** 
- **continuous improvement** 
- **preventive measures** 
- **environmental protection** 
- **safety for all workers** 

